

0-9 Compensation Projections

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Labor Force, Employment, and Earnings

0-9

NO. 655. EMPLOYMENT COST INDEX (ECI), BY INDUSTRY AND OCCUPATION: 1981 TO 1986

[The ECI is a measure of the rate of change in employee compensation (wages, salaries, and employer costs for employee benefits). Data are not seasonally adjusted. Beginning June 1986, based on fixed employment counts from the 1980 Census of Population; 1981-1985 based on 1970 Census of Population]

ITEM	INDEXES (June 1981 = 100)						PERCENT CHANGE FOR 12 MONTHS ENDING—				
	Dec. 1981	Dec. 1982	Dec. 1983	Dec. 1984	Dec. 1985	June 1986	Dec. 1982	Dec. 1983	Dec. 1984	Dec. 1985	Dec. 1986
Civilian workers ¹	104.5	111.4	117.8	123.9	129.2	131.5	6.6	5.7	5.2	4.3	3.6
Workers, by occupational group:											
White-collar workers	104.9	111.9	118.9	125.5	131.6	134.2	6.7	6.3	5.6	4.9	4.0
Blue-collar workers	104.1	110.5	115.8	120.9	124.9	128.4	6.1	4.8	4.4	3.3	2.8
Service workers	104.2	112.4	119.1	126.8	131.8	133.7	7.9	6.0	6.5	3.9	3.6
Workers, by industry division:											
Manufacturing	104.0	110.4	116.0	122.0	126.0	128.7	6.2	5.1	5.2	3.3	3.3
Nonmanufacturing	104.8	111.8	118.6	124.8	130.6	132.8	6.7	6.1	5.2	4.6	3.7
Services	107.1	115.0	122.6	130.9	137.1	139.4	7.4	6.6	6.8	4.7	4.7
Public administration ²	106.0	113.6	121.4	128.6	134.8	138.0	7.2	6.9	5.9	4.8	5.0
Private industry workers ³	104.0	110.7	117.0	122.7	127.5	129.9	6.4	5.7	4.9	3.9	3.2
Workers, by occupational group:											
White-collar workers	104.0	110.8	117.9	123.9	129.8	132.5	6.5	6.4	5.1	4.8	3.5
Blue-collar workers	104.0	110.3	115.7	120.6	124.4	126.3	6.1	4.9	4.2	3.2	2.7
Service workers	103.1	111.8	117.9	125.7	129.5	131.1	8.4	5.5	6.6	3.0	3.1
Workers, by industry division:											
Manufacturing	104.0	110.4	116.0	122.0	126.0	128.7	6.2	5.1	5.2	3.3	3.3
Nonmanufacturing	103.9	110.8	117.5	123.1	128.4	130.6	6.6	6.0	4.8	4.3	3.1
Workers by bargaining status:											
Union	104.8	112.3	118.8	123.9	127.1	128.7	7.2	5.8	4.3	2.6	2.1
Non-union	103.5	109.7	115.9	121.9	127.5	130.2	6.0	5.7	5.2	4.6	3.6
State and local government workers	107.4	115.1	122.0	130.1	137.5	139.7	7.2	6.0	6.6	5.7	5.2
Workers, by occupational group:											
White-collar workers	107.8	115.8	122.6	131.1	138.6	140.5	7.4	5.9	6.9	5.7	5.3
Blue-collar workers	105.9	113.0	119.2	125.9	132.7	136.3	6.7	5.5	5.6	5.4	5.1
Workers, by industry division:											
Services	107.9	115.9	122.6	131.3	139.1	140.8	7.4	5.8	7.1	5.9	5.4
Schools	107.9	115.8	122.6	132.0	140.3	141.7	7.3	5.9	7.7	6.3	5.8
Elementary and secondary	108.3	116.6	123.9	133.5	142.0	143.2	7.7	6.3	7.7	6.4	5.8
Hospitals and other services ⁴	107.8	116.0	122.6	129.2	135.2	137.9	7.6	5.7	5.4	4.6	4.4
Public administration ²	106.0	113.6	121.4	128.6	134.8	138.0	7.2	6.9	5.9	4.8	5.0

¹ Includes private industry and State and local government workers and excludes farm, household, and Federal government workers. ² Consists of legislative, judicial, administrative, and regulatory activities. ³ Excludes farm and household workers. ⁴ Includes library, social, and health services.

Source: U.S. Bureau of Labor Statistics, *News, Employment Cost Index*, quarterly.

NO. 656. EMPLOYEES WITH EMPLOYER- OR UNION-PROVIDED PENSION PLANS, OR GROUP HEALTH PLANS, BY OCCUPATION AND INDUSTRY: 1985

[In thousands, except percent. For civilian wage and salary workers 15 years old and over as of March 1986. Based on Current Population Survey; see text, section 1, and Appendix III]

OCCUPATION	Total	WITH PENSION PLANS		WITH GROUP HEALTH PLANS	
		Num-ber	Per-cent	Num-ber	Per-cent
Total ¹	114,410	48,959	42.8	68,914	60.2
Managerial and professional specialty	25,444	15,601	61.3	19,460	76.5
Executive, admin. and managerial	11,790	7,008	59.4	9,449	80.1
Prof. specialty	13,654	8,593	62.9	10,011	73.3
Technical, sales and admin. support	36,158	14,922	41.3	21,589	59.7
Service workers	17,415	3,795	21.8	5,800	33.3
Pvt. household	1,420	7	.5	29	2.0
Service, exc. pvt. household	15,996	3,788	23.7	5,771	36.1
Farming, forestry and fishing	2,881	271	9.4	599	20.8
Precision prod., craft, and repair	13,187	6,397	48.5	9,348	70.9
Operatives, fabricators and laborers	19,177	7,900	41.2	12,038	62.8
INDUSTRY	Total	WITH PENSION PLANS		WITH GROUP HEALTH PLANS	
		Num-ber	Per-cent	Num-ber	Per-cent
Total ¹	114,410	48,959	42.8	68,914	60.2
Agriculture, forestry, fisheries	2,429	259	10.7	594	24.5
Mining	1,094	617	56.4	898	82.1
Construction	6,866	2,305	33.6	3,726	54.3
Manufacturing	22,772	13,002	57.1	18,357	80.6
Transportation, public utilities	7,839	4,992	63.7	6,250	79.7
Wholesale trade	4,538	1,895	41.8	3,221	71.0
Retail trade	20,535	4,031	19.6	7,561	36.8
Finance, insurance, real estate	7,079	3,463	48.9	5,014	70.8
Business services	5,830	1,593	27.3	2,830	48.5
Personal services	4,690	482	10.3	1,061	22.6
Entertainment and recreation	1,592	257	16.1	474	29.8
Professional and related	23,436	11,753	50.1	14,587	62.2
Public administration	5,563	4,240	76.2	4,261	76.6

¹ Includes civilians whose longest job was in the Armed Forces, not shown separately.

Source: U.S. Bureau of the Census, *Current Population Reports*, series P-60, No. 155.

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